Ms. Teresa Paz-Ares Rodríguez

Independent Director

Ms. Teresa Paz-Ares Rodríguez is a director of Logista Integral, S.A., where she chairs the Appointments and Compensation Committee, and an independent director of Bankinter, S.A., where she chairs the Compensation Committee and serves on the Risk and Compliance and Audit Committees. She combines these roles with her work advising the Omega Capital family office.

She holds a degree in Law and in Economics and Business Administration from the Pontifical University of Comillas (ICADE E-3, 1993). She has an extensive professional career in the legal and corporate field, spanning more than thirty years at Uría Menéndez, a law firm she joined in 1992 and where she was a partner from 2002 until January 2024.

Throughout her career, Teresa has specialized in corporate law and mergers and acquisitions, having advised boards of directors and management teams of numerous companies on highly complex and high-impact projects. She has also provided strategic legal counsel in highly regulated sectors, addressing both regulatory and commercial aspects.

She has been consistently recognized by leading international directories for her work as a lawyer and for her professional leadership (Chambers, Legal 500, etc.).

She has completed specialized training for board members in ESG (ESADE, 2021) and digital transformation (ISDI, 2025). She has participated in the 15x15 executive program (EDEM, 2024). Furthermore, her interest in AI has led her to enroll in the AI and Innovation program (Founderz, ongoing) and the ChatGPT for Finance Professionals program (FEF School, 2025).

She is a mentor in board member training programs at ESADE and the University of Deusto and a guest lecturer in EDEM's board member program, in addition to regularly participating as a speaker and author in specialized forums.